### **NATIONWIDE** NATIONAL GUARD OF ARIZONA

**HUMAN RESOURCE OFFICE** 

5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495 PHONE (602) 629-4800; DSN 853-4800 WEBSITE: http://dema.az.gov/

#### TITLE 32 EXCEPTED TECHNICIAN VACANCY ANNOUNCEMENT

NATIONAL GUARD MEMBERSHIP IS REQUIRED: This is an excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be required to wear the military uniform.

ANNOUNCEMENT NUMBER: 18-547T	OPENING DATE: 1-Nov-18 CLOSING	G DATE: 23-Nov-18
POSITION TITLE, SERIES, GRADE, AND POMENTAGE	/Capt - O-5/Lt Col, MPCN: 00103452834	I, Previously announced as
APPOINTMENT FACTORS: OFFICER ⊠	WARRANT OFFICER	ENLISTED
KNOWN PROMOTION POTENTIAL: NONE	;	
SALARY RANGE: \$75,741.00-\$98,464.00 PA	SUPERVISORY MANAGEI NON-SUPERVISORY/NON-MA	
LOCATION OF POSITION: 161st Air Refueling Wing, Phoenix, Arizona		
APPLICATIONS MUST BE MAILED OR HA	AND CARRIED TO: Human Resource	es Office, 5636 E. McDowell

Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be received by close of business (1530 MST) on the closing date shown above or if mailed postmarked no later than the closing date. The Human Resources Office will not accept applications that are mailed at government expense, exceptions to hard-copy delivery may be considered on caseby-case basis. Please contact 602-629-4826/4834 for consideration. Faxed applications will not be accepted.

#### AREA OF CONSIDERATION:

This position is in the Federal/Excepted Civil Service and is **open to current members and those eligible for membership** in the Arizona Air National Guard. Individual selected will receive a Permanent Appointment after successful completion of a one year trial period. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will require a military medical records screening if applicable, to be completed prior to appointment, and/or may be required to take a preemployment medical screening examination dependent on the position type and military medical records screening results.

**INSTRUCTIONS FOR APPLYING:** Individuals applying for vacancies with the Arizona National Guard may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Application documents must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary.

#### APPLICANTS WHO APPLIED FOR 18-314T WILL BE CARRIED FORWARD—NO NEED TO REAPPLY

Applicants MUST submit a completed AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement) or a separate document explaining how they meet each Knowledge, Skill and Ability listed below and a Resume or the Optional Form 612. Applicant MUST submit complete RIP and/or other documentation to verify possession of AFSC.

EVALUATION PROCESS: Each applicant must FULLY SUBSTANTIATE on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

# CONDITION OF EMPLOYMENT: Prior to appointment into this position, selectee must be a current member of the Arizona Air National Guard, (161st ARW) and be able to qualify for the following AFSC: 41A3

- -Federal employment suitability as determined by a background investigator.
- -May be required to successfully complete a probationary period.
- -Participation in the Direct Deposit/Electronic Funds Transfer Program.
- -Military Uniform must be worn.
- -Applicants must maintain membership and employment in the National Guard in the military grade listed in this announcement.

**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

Relocation Incentive may be offered:	YES $\boxtimes$	NO [
PCS may be offered:	YES	NO 🗵

#### **NOTES:**

NOTE: This position is subject to rotating shifts, night shifts, and weekends/holidays.

## KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

- 1. Knowledge of qualitative and quantitative techniques for analyzing and measuring the effectiveness of the Medical Group programs and wing medical readiness capabilities.
- 2. Knowledge of NGB strategic management objectives and policies to develop guidance on techniques for effective implementation and operation of the Wing medical programs.
- 3. Ability to communicate effectively both oral and written.
- 4. Knowledge of medical information management systems.
- 5. Knowledge of fiscal management to include basic budgeting and accounting processes.
- 6. Knowledge of medical logistics systems to include basic supply chain management.
- 7. Knowledge of Patient Administration.

**SPECIALIZED EXPERIENCE:** Must have at least 36 months experience, education or training in program or managerial experience in a type of work or a combination of functions directly related to the position to be filled or in comparable work or functions. Experience developing and recommending policy; organizing and carrying out specific programs, evaluating and recommending changes in methods of operations. Experience in supervisory, staff or technical work which included study, analysis or evaluation leading to the development or improvement of managerial or administrative policies, practices and procedures. Experience preparing written communications and oral presentations.

**BRIEF JOB DESCRIPTION:** This position is located in the Medical Group at the 161st Air Refueling Wing in Phoenix, AZ, an Air National Guard Wing. The primary purpose of the position is to serve as the Senior Medical Officer for the entire installation, including tenant unit(s) and Geographically Separated Units (GSU) with responsibility for directing and managing all medical administrative functions including medical support, medical operations, force health management, force health protection, healthcare management, and related health applications. Serves as a fulltime partner with the Wing Commander, Squadron Commanders, Senior Management Staff, tenant unit(s) and GSU Commander(s) in

planning, implementing, and executing medical programs directly associated with the objectives of the Wing(s), State Headquarters, and Air National Guard / Surgeon General (ANG/SG). The incumbent may function as the Medical Group Commander.

**SELECTING OFFICIAL:** Colonel Rummel